

**Fairfield City School District:  
Excellence, preparation for life, opportunities for all!**

**BOARD OF EDUCATION MEETING AGENDA**

**June 2, 2016**

**WORK SESSION 6:30 PM  
FAIRFIELD ADMINISTRATION BUILDING  
CONFERENCE ROOM A**

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CALL TO ORDER

ROLL CALL

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **Kearns**    \_\_\_\_\_ **Shorter**

PLEDGE OF ALLEGIANCE – Michael Berding

PRESENTATIONS

A. How to improve project based learning models in the STEM areas – Lani Wildow

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Licensed

1. Resignations

- a. Jeff Clark, Senior High, Music  
(effective at the end of the 2015-2016 school year; for personal reasons)
- b. Aileen Ernst, Middle, Assistant Principal  
(effective at the end of the 2015-2016 school year; in order to accept another position within the district)
- c. Karin Hansee, Senior High, Assistant Principal  
(effective June 30, 2016, in order to accept another position within the district)
- d. Neil McLaughlin, South Elementary, Art  
(effective at the end of the 2015-2016 school year; for personal reasons)
- e. Lora Sheppard, Senior High, Chemistry/Physics  
(effective at the end of the 2015-2016 school year; for personal reasons)
- f. Rebecca Smith, Senior High, Intervention Specialist  
(effective at the end of the 2015-2016 school year; for personal reasons)

2. Employment

- a. Alane Anthony, District, Intern School Psychologist  
(recommended for a new one-year intern school psychologist contract for the 2016-2017 school year; effective August 12, 2016; reimbursed by the state)

- b. Ta’Vonna Ishmon, Senior High, English  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year; effective August 12, 2016; for a new position)
- c. Tiffany Lefton, Fairfield Academy, Intervention Specialist  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year effective August 12, 2016; for a replacement position)
- d. Kaitlyn Meadors, Central, Kindergarten  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year effective August 12, 2016; for a replacement position)
- e. Devon Rollbuhler, Fairfield Academy, Social Studies  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year effective August 12, 2016; for a replacement position)
- f. Lindsey Schweikert, South, Intervention Specialist  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year effective August 12, 2016; for a new position)
- g. Billy Smith, Senior High, Principal  
(recommended for ten (10) additional work days, prior to July 1, 2016, paid at the per diem rate.)
- h. Billy Smith, District Office, Superintendent  
(recommended for a new three-year administrative contract effective July 1, 2016 through July 31, 2019, for 228 days, for a replacement position per written contract on file.)
- i. Sarah Welling, District, Intern School Psychologist  
(recommended for a new one-year intern school psychologist contract for the 2016-2017 school year; effective August 12, 2016; reimbursed by the state)
- j. Nicole Williams, Senior High/Freshman School, Guidance Counselor  
(recommended for a new one-year limited teaching contract for the 2016-2017 school year; effective August 12, 2016; for a replacement position)
- k. Elementary Summer School Tutors

Michelle Campbell

(The above-named person is recommended for employment as a summer school tutor as needed at the rate of \$25.51 per hour from June 6, 2016 to July 29, 2016. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

1. Summer School Teacher, One Way Farm

Cindy Ray

(It is recommended that the above-named person be employed as a summer school teacher at One Way Farm at the rate of \$25.51 per hour, effective June 6, 2016 through July 30, 2016, four hours per day, Monday through Thursday. Funding comes from Title I Neglected funds allocated for One Way Farm.)

m. Credit Flexibility Instructors

Aaron Fitzstephens  
Sherry Randall  
Jill Wildermuth

(The above-named persons are recommended for employment as a credit flexibility instructor at the rate of \$25.51 per hour for 2016 summer school and 2016-2017 school year for up to ten (10) hours per student per class.)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **Kearns**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

B. Personnel – Classified

1. Employment

- a. Susan Farver-Springer, District, Director of Human Resources  
(recommended for a new two-year administrative contract effective July 1, 2016 – June 30, 2018, for 218 days, on the classified administrators salary range 2 for a new position)
- b. Kathryn Osterbrock, District, Supervisor of Human Resources  
(recommended for a new two-year administrative contract effective July 1, 2016 – June 30, 2018, for 208 days, on the classified administrators salary range 1 for a new position)
- c. Joseph Root, Middle, Custodian  
(effective June 3, 2016; for a replacement position)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **Kearns**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**C. Items for Board Discussion**

- 1. Board Policies – Roger Martin
  - a. Policy IB – Academic Freedom
  - b. Policy IGAC – Teaching About Religion
  - c. Policy INB – Teaching About Controversial Issues
  - d. Policy IND/INDA – School Ceremonies and Observances/Patriotic Exercises
- 2. Administrative Salary Ranges – Paul Otten

**D. Other Items for Board Action**

- 1. Recommend approval of the proposed student fees for the 2016-2017 school year.
- 2. RESOLUTION APPROVING AND AUTHORIZING THE EXECUTION OF THE GRANT OF EASEMENT AGREEMENTS WITH DUKE ENERGY OHIO FOR THE NEW FAIRFIELD FRESHMAN SCHOOL, NEW FAIRFIELD CENTRAL ELEMENTARY SCHOOL AND THE NEW COMPASS ELEMENTARY SCHOOL.

BE IT RESOLVED by the Board of Education of the Fairfield City School District that:

- A. The Grant of Easement Agreements with Duke Energy Ohio on file in the office of the Treasurer are hereby approved subject to final review and approval by the Fairfield City Law Director.
- B. The Board President and Treasurer are hereby authorized to execute the Grant of Easement Agreements on behalf of the Board.
- 3. Recommend approval of Administrative Salary Ranges

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **Kearns**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

COMMITTEE REPORTS

- A. Legislative Update – Michael Berding
- B. Butler Tech – Michael Berding
- C. Planning Commission – Brian Begley

ANNOUNCEMENTS

June 27, 2016 – Summer Games (Drum Corp Show), Virgil Schwarm Stadium, Hamilton High  
 June 29, 2016 – Board Meeting, 6:30PM FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

Court Action 121.22(G) (3) – Pending or Imminent Litigation

**Motion to convene executive session:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **Kearns**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**President convenes executive session at** \_\_\_\_\_ **P.M.**

**President resumes regular meeting at** \_\_\_\_\_ **P.M.**

ADJOURNMENT

**Motion to adjourn:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **Kearns**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**President adjourns meeting at** \_\_\_\_\_ **P.M.**